

SIES College of Management Studies (SIESCOMS)

Annual Report for the Year 2025-26

The Academic Year 2025–26 was a meaningful and productive year for SIES College of Management Studies (SIESCOMS), marked by steady academic progress, impactful initiatives, and a strong emphasis on the overall growth of students. Guided by its vision to be one of the preferred business schools in India, and driven by its mission to equip students with the right knowledge, skills, and attitudes to meet industry expectations, the institution continued to focus on quality teaching, practical learning, research, and meaningful industry engagement. Throughout the year, SIESCOMS worked towards creating a supportive and learner-centric environment that encourages innovation, social responsibility, and professional readiness. This report captures the key initiatives, achievements, and milestones that shaped the institution’s journey during the academic year.

ACADEMIC INITIATIVES

1. On July 26th, 2025, the MCA Department hosted a university-level orientation program for Semester III and IV faculty under the NEP 2020 framework. Faculty members from all colleges affiliated with Mumbai University participated in the event, which provided guidance on research projects, internships, patents, and MOOC courses.
2. On 14th August 2025, the MCA Department in collaboration with the POSH Cell conducted the POSH Training Workshop. The session aimed to raise awareness about the Prevention of Sexual Harassment (POSH) Act, emphasizing workplace ethics, gender sensitivity, and the importance of creating a safe and respectful environment.
3. A session on NEP Awareness was conducted By Dr A. K. Sengupta on 9th of October 2025 for the MMS students of batch 2025-27.
4. The Ph.D. Research Centre for the Master of Computer Applications (MCA) program was established this year, with all available seats filled, marking a significant step in advancing research within the department. Additionally, the second batch of the Ph.D. program in Management Studies under the Ph.D. Research Centre was admitted, with five students joining the program.
5. The institute achieved an important research milestone as three faculty members—Dr. Pankaj Srivastava, Dr. Dipti Periwal, and Dr. Pallavi Jadav (Librarian)—successfully completed their Ph.D. programs, contributing significantly to the institute’s academic growth and research culture.

6. As part of the Entrepreneurship Management course, the MCA Entrepreneurship Expo 2025 was organized by the General Management team on October 30, 2025, giving students of MCA an opportunity to showcase their innovative projects, evaluated by Mr. Sarthak Dayama and Mr. Akhil Nair.
7. The General Management Department organized the MCA Pitch Arena on 31st October 2025, providing students with a platform to showcase innovative, tech-driven start-up ideas and real-world solutions. The session was evaluated by Prof. Sujatha Rao (IIC Member) and Dr. Shilpa Deshmukh (IQAC Chairperson), reflecting the institute's commitment to fostering entrepreneurial thinking and future-ready innovators.
8. During the academic year, a 30-hour value-added course titled 'Climate Risk and Sustainable Finance' was conducted for MMS Second Year Finance specialization students from August 2025 to October 2025 by Dr. Saraswathy Muralidharan.
9. Another 30-hour value-added course titled 'Strategic Economics of the firm and Capital Cycle' was conducted for MMS Second Year Finance specialization students from August 2025 to October 2025 by Prof. Ramaswamy R an Alumni of the institution.
10. A 20-hour Advanced Excel session was conducted for First Year MMS students during the first semester of the academic year, helping students develop essential skills in data handling, analysis, and professional reporting.
11. A 20-hour Power BI training program was conducted for First Year MMS students during the second semester of the academic year, enabling them to understand data visualization, reporting, and basic business analytics.
12. On 7th October 2025 Conducted a tree plantation drive engaging students in environmental conservation and promoting sustainability on campus.
13. As part of its continuous engagement with alumni, the Centre organized alumni meets, corporate interaction series, pre-placement guidance sessions, and various panel discussions to connect with SIESCOMS alumni. Notably, SIESCOMS hosted an Alumni Meet on December 21st, 2025, at the Nerul Campus.
14. On 7th January 2026, the Marketing Department organized ADMAD 2.0, an event that encouraged SIESCOMS students to create innovative advertisements. The competition was judged by Jill Acharya and Bhargav Golla, and the winners, along with the first and second runners-up, were announced.
15. As part of the Alumni Meet, Arnold Britto, a member alumnus of the first batch of SIESCOMS (1997) and currently serving as Sales Lead – Cloud Data and AI, United States, interacted with the alumni community. The session featured a discussion on his book, "The Second Half", providing valuable insights, professional experiences, and inspiration to the participants.
16. Strengthening of weekly Corporate Interaction Series (CIS) where all the year management and Computer Applications students are exposed to corporate interaction with senior corporate professionals every Saturday.

17. GURUVANDANA 2025- To recognize & felicitate our Industry Partners for the contributions made by them in grooming & helping our students to successfully complete the Internship project for MMS and MCA Program. (MCA-19/07/2025, MMS-23/08/2025)
18. The MCA Department marked the inauguration of its Silver Jubilee Batch, celebrating 25 years of academic excellence, with a year-long programme of commemorative activities; as part of the induction, a Silver Jubilee Logo Design Competition was held, and the winner was honored during the event. On 18th September, eminent academic leaders and administrative personnel associated with the department over the past 25 years were invited and felicitated along with the present faculty and staff.
19. The Department of MMS organized an experiential learning program for First Year MMS students on 26th February 2026 at Pinewood Resort, Karat, offering a refreshing break from routine academics. Through fun and engaging activities, students had the opportunity to bond with their peers, strengthen teamwork, improve communication, and build confidence, while naturally developing critical thinking and problem-solving skills in a lively, hands-on environment
20. The Department of MCA organized an experiential learning program for students on 27th February 2026 at Pinewood Resort, Karjat, with the participation of 106 students. The program aimed to foster critical thinking and problem-solving skills, enhance communication and teamwork, build confidence, and encourage active participation and lifelong learning.
21. SIESCOMS successfully organized the International Research Conference on “*Nation Building through Innovation, Technology and Sustainability* “ (IC-NBITS 2026) on 13th and 14th March 2026. The conference served as a significant platform for fostering academic discourse and promoting research in emerging areas. Details of the resource persons and their respective discussion topics are presented in Annexure IV.

➤ **Following MoUs were signed during the year**

- NISM- for certification programs/Student development of SIESCOMS students.
- Training Box-for Placement Training of SIESCOMS students.
- Ardent Computech- for Training & Internship of SIESCOMS students.
- The institution has signed a Memorandum of Understanding (MoU) with LineupX to implement a Placement ERP system
- An MoU has been signed with Yes Securities to provide on-the-job training, helping students gain practical industry experience and professional skills.

INAUGURAL PROGRAMS /INDUCTION PROGRAM

The inaugural program for the MMS batch 2025–27 was held on 16th–17th September 2025. The distinguished guests and speakers for the event were as follows:

Chief Guest : Mr. Rupesh H Acharya , CFO - NPCI Group

As part of the inaugural program for the MMS batch 2025–27, a series of corporate interaction sessions was organized to provide students with practical insights, industry perspectives, and guidance on emerging trends in business and management.

- Corporate Session I: “Fintech’s Role in the New Frontiers of Indian Economy”
Speaker: Mr. Rupesh Acharya, CFO, NPCI
- Corporate Session II: “Success in a VUCA World: Lessons from Media, Business and Education”
Speaker: Dr. Dawood Vaid, Educationist & Director, Golden Sparrow Education
- Corporate Session III (Part I): “Workshop on Networking on LinkedIn for Business”
Speaker: Mr. Kush Rajde, Career Coach – Digital Transformation
- Corporate Session IV: “Role of Innovation, Adaptability, and Ethical Decision Making in Shaping Future Careers”
Speaker: Mr. Aalhad Wadekar, Category Head – Personal Mobility, Gulf Oil India

The inaugural program for the MCA batch 2025–27, marking the 25th batch of the institute, was held on 18th September 2025. The event was graced by distinguished industry leaders:

- Mr. Nilesh Mahajan, Vice President, Reliance Jio Platforms
- Mr. Nikhil Dabhole, HR Head – Technology & Software Service Unit, Tata Consultancy Services

DEGREE DISTRIBUTION CEREMONY

The Degree Distribution Ceremony for MMS and MCA programs (Batch 2022–24) was held on 3rd May 2025. The event was graced by Ms. Prerana Langa, CEO of Aga Khan Agency for Habitat India, and Mr. Biren Pare, Director at CRISIL, as the chief guests.

INDUSTRIAL VISITS

1. On 10th October 2025, Semester III Operations students visited Pranjeel Warehousing Private Limited to gain practical insights into supply chain management, inventory handling, operational efficiency, technology adoption, and industry practices."
2. The Institution’s Innovation Council (IIC) & MMS First Year organized an industrial visit to Sahyadri Farms on January 6, 2026. The visit aimed to provide students with practical exposure to agribusiness operations, sustainable and organic farming, rural entrepreneurship, experiential learning, and community engagement."

CONCLAVE/WORKSHOP/PANEL DISCUSSION

1. The Marketing Department organized the C-Suite Conclave 2025 on 20th September 2025, themed ‘Navigating the Modern Marketing Landscape’, featuring a panel discussion, Ask

the Experts session, and a talk show. Industry leaders Mr. Pavan Raghuwanshi, Mr. Srinivas Rachakonda, Mr. Archit Maria, and Ms. Urvashi Makwana shared insights on AI, digital marketing, personal branding, and strategic thinking.

2. A panel discussion on “Risk Management in Financial Sector: Challenges & Opportunities” on 20th September 2025, featuring industry experts including Vishal Nagrani, Dr. V.R. Narasimhan, Nikhil Nair, Kartik Iyer, Abhishek Mody, and Dr. Madhavi Dhole, who shared insights on emerging risks and opportunities in finance.
3. A panel discussion on “AI as a Co-Worker: Ethics, Innovation & Impact” on 4th October 2025, organized by the Department of MCA, featuring keynote speakers Mr. Nikunj Shah, Mr. Ankur Saxena, Mr. Vipin Abraham, and panelists Mr. Ameya Dandekar and Mr. Sunil Kardam, who shared insights on AI’s role, ethics, and impact in the workplace.
4. On 11th October 2025, the Department of Operations in collaboration with the IIC organized the Operon Symposium 2025. The symposium featured insightful discussions and innovative ideas on the future of supply chain management, fostering collaboration and knowledge sharing among participants.
5. The General Management Department organized General Management Conclave 2025 on November 1, 2025, themed ‘Human + Machine: The New Management Mandate’. The conclave featured industry leaders—Mr. Biren Parekh, Mr. Abhishek Mody, Mr. Jigar Parekh, and Mr. Allan Rodrigues—who shared insights on integrating human judgment and AI to build agile, ethical, and future-ready organizations.
6. A panel discussion on “Career Opportunities in BFSI Sector” was held on 8th November 2025, where industry experts Hari Iyer (Kotak Securities), Shyni Joshi & Akshay Sood (Citi Bank), Rashmi R (Urban Monkey), Sachin S (Mahindra & Mahindra Financial Services), and Dr. Madhavi Dhole shared insights on roles, trends, and career prospects in BFSI.
7. On 20th January 2026, the Management Department hosted a panel discussion on “Management Spectrum – Exploring Rainbow of Specialization,” featuring Mr. Ramaswamy R, Mr. Anand K, Ms. Smita Nair, Mr. Anil Shipley, and Mr. Narasimhan V.R, providing students insights into career opportunities, industry trends, and specialization paths in management.
8. The Department of General Management, in association with the Institute Innovation Cell, organized ‘Startup Impulse 2026’ on 7th February 2026 as an initiative to promote entrepreneurial thinking and innovation among students.
9. A session titled ‘Decoding Union Budget 2026’ – a post-budget analysis discussion by financial experts – is organized on 11th February 2026. The session aims to provide valuable insights into budget policies, economic implications, and financial reforms, offering an excellent platform for discussion and knowledge exchange.
10. A Corporate Interaction Session on “*An Industrial Perspective to Organization Development*” was organized on 18th March 2026 for MMS-HR specialization students. The session was delivered by Dr. Keshav Nandi, Former Professor at NMIMS University,

Former Director of Pillai Institute of Management and Research, and Senior Vice President – HR & IR at Tilak Nagar Industries Ltd. and was highly interactive and well received by the students.

11. An insightful session on “*Mission Happy Life*” was conducted on 18th March 2026 for MMS students by Dr. A. K. Sengupta, organized by the Rotary Club of Millennium City (RCMC), Vashi, in association with SIES College of Management Studies. The session focused on personal well-being, purpose, and balanced success

The detailed information related to the above activities is enclosed in Annexure – II.

Some of the latest Ranking & Awards achieved in the past year are-

RANKINGS

1. Times of India – Best B school survey (March 2025): SIESCOMS ranked 24th among all B-Schools in India.
2. Times of India – Best B school survey (March 2025): SIESCOMS (MMS) ranked First among all B-Schools in India.
3. Outlook- Best B-School 2025- SIESCOMS ranked 4th among all Affiliated B-Schools in Mumbai.

AWARDS RECEIVED

1. SIESCOMS received the Top Management Institute MMS Rank 1 award at the Times Education Awards on 12th November 2025.
2. SIESCOMS was honored with the Excellence in Education Award in the Education Visionaries category by Bright Outdoor Media Ltd on 23rd December 2025
3. SIESCOMS received "Aspirant" Trophy for January - April 2025 session from Swayam NPTEL during the SPOC Felicitation at IIT Mumbai on 19th July 2025.
4. SIESCOMS was recognized among the Top 10 Promising MCA Colleges in Maharashtra for 2026 by Higher Education Review.

PLACEMENTS:

The institute started the placement process of the MMS and MCA programs in the month of September 2025. The placement cell of the institute has done a decent job considering the external market conditions. The details of placements are given in Annexure I.

COMMITTEE ACTIVITIES

1. The Students’ Council organized “Aurora Night”, an end-of-the-year cultural celebration, on December 8, 2025, at the SIES Amphitheatre. The event was conducted to celebrate

creativity, expression, and togetherness among students, providing a platform to showcase talent and unwind at the close of the academic year.

2. The Students' Council hosted "Blinding Lights", a high-energy cultural evening, on December 24, 2025. The event was designed to provide students with an immersive and lively experience, combining music, entertainment, and social engagement.
3. A Flag Collection Drive was organized on 15th August 2025 by the ISR Cell in association with the MCA Department, promoting respect for the national flag, environmental responsibility, and a sense of patriotism and civic duty among students.
4. The Staff Welfare Committee organized a Farewell Ceremony on 14th August 2025 to honor Ms. Mamta Sharma for her retirement and her 22 years of dedicated service and valuable contributions to the institute.
5. Teachers' Day was celebrated on 5th September by the Student Council, during which faculty members were felicitated and the contributions of teaching and non-teaching staff were duly recognized.
6. An IQAC-organized Faculty Development Workshop on "Case Study Pedagogy: Engaging Minds, Enriching Classrooms" was conducted on 26 September 2025, led by Dr. Amar Saxena (Fellow/PhD, IIM Ahmedabad), focusing on enhancing faculty competencies in case writing and case-based teaching.
7. The CSR Sahayog Committee organized *The Joy of Giving Week* from 6th to 11th October 2025 as a department-level activity, aiming to spread happiness by sharing gifts and essentials with the underprivileged and promoting kindness and community spirit.
8. On 21st November 2025, the Women Empowerment Committee organized a session titled '*A Power Within: Journeys of Women Entrepreneurs*'. The session, featuring Mrs. Siddhi Nandu (Partner, Systemics Solutions LLP) and Mrs. Khushali Bhonde (Founder Director, Grace Aerobics Fitness Centre), aimed to promote women empowerment by providing a platform for female entrepreneurs to share their personal and professional journeys.
9. The Cultural Committee organized Traditional Day on 8th January 2026, celebrating India's rich cultural diversity through traditional attire and enthusiastic student participation.
10. "The Institute Innovation Council organized the 'Run for Swadeshi' on January 11, 2026, for all students to commemorate Swami Vivekananda's birth anniversary and promote his ideals of self-reliance, youth empowerment, national pride, and the spirit of Swadeshi, emphasizing Atmanirbhar Bharat and nation-building."
11. An Online Faculty Development Program on "Use of AI in Academic Writing and Research" was organized by the IQAC on 17th January 2026. The session was conducted by Dr. Satish Polshettiwar, Dr. Vishwanath Karad MIT World Peace University, Pune, and focused on the effective and ethical use of AI in academic writing and research.
12. the Investiture Ceremony on January 26, 2026, at the college auditorium, marking the formal induction of the newly elected Student Council members.

13. The Institute Innovation Council organized 'World Wetlands Day' on 1st February 2026. As part of the celebration, a 'Best Out of Waste' competition and a Hackathon presentation were conducted for students. The winners were evaluated and judged by visionary leaders and domain experts.
14. The Annual Book Exhibition 2026 was organized by the Library Committee of SIES SIESCOMS on 5th February 2028, promoting reading habits and academic engagement. The event saw enthusiastic participation from students and faculty, providing access to a diverse collection of academic and professional publications.
15. The Pongal celebration was organized by the students of SIESCOMS, in association with the IQAC, on February 10th, 2026. The event featured 14 vibrant performances by the student fraternity, showcasing and promoting an understanding and appreciation of the rich cultural significance of the festival.
16. The **CSR Climate Awareness Event** was organized on 12th February 2026 at the SIES College Auditorium in collaboration with Project Mumbai and NMMC, aiming to promote awareness on climate change and urban resilience while encouraging collective responsibility among students.
17. The students of SIESCOMS, celebrated Chhatrapati Shivaji Maharaj Jayanti on 18th February 2026. The event emphasized the relevance of his ideals for today's youth and promoted the spirit of unity under the theme 'One India, One Nation, One People.'
18. On 24th February 2026, SIESCOMS organized an Immersive Learning Program for its staff members at Nature Trails, Durshet, Khopoli, with the aim of encouraging collaboration, building stronger connections across departments, and enhancing overall engagement and motivation. The program was warmly received, and the staff members actively participated with great enthusiasm, making the experience both enjoyable and truly memorable.
19. The Women Empowerment Cell (WEC) organized an **Online Photography Competition** on the theme 'Women Empowerment' from 24th to 28th February 2026. The event aimed to promote awareness and encourage creative expression, witnessing inclusive participation with 14 entries, and concluded with the recognition of top three winners.
20. "IKYAM", the annual cultural fiesta of SIESCOMS, was organized by the Cultural Committee on 6th March 2026. The event served as a vibrant platform for students to showcase their creativity and talent, while fostering a spirit of togetherness and cultural engagement.
21. The Women Empowerment Committee (WEC) of SIES College of Management Studies organized the *She Trade Expo* on 17th March 2026 in celebration of International Women's Day. The event promoted 13 women entrepreneurship and creativity by providing a platform for showcasing products, talents, and women-led initiatives.
22. The Sports Committee organized a Faculty Sports Meet on 18th March 2026, featuring both indoor and outdoor events. The meet provided an opportunity for faculty members to actively participate in various sports activities, promoting fitness, teamwork, and overall engagement.

23. The POSH and CSR Committee organized a role play competition on 'Break the Silence' on 25th March 2026, with active participation from MMS and MCA students. The event showcased impactful performances addressing workplace harassment, gender discrimination, and the importance of fostering a safe, respectful, and inclusive environment.
24. The Alumni Committee of SIESCOMS organized an Alumni Meet 2026 on 21st March 2026, providing a warm and engaging platform for alumni to reconnect with their alma mater. The event witnessed meaningful interactions, networking, and sharing of professional experiences. Former faculty members were also invited and felicitated, adding a special dimension to the gathering and further reinforcing the enduring bond between the institute and its alumni community.

ALUMNI INTERACTION SERIES (AIS)

1. During the academic year, the Institute actively strengthened alumni engagement through multiple initiatives. Key activities included the AIS Alumni Interactive Session for Placement Support conducted from 9th August 2025 to 7th January 2026, and the Indore Alumni Chapter Meet held on 15th March 2025. Continuous alumni support for summer and final placements and CIS Corporate Interactive Sessions led by alumni further enhanced student-industry interaction. These initiatives witnessed an overall participation of 89 alumni, reflecting strong alumni involvement in institutional development. Major Alumni interaction as given in annexure III.
2. The Institute organized the Silver Jubilee Celebration for the Class of 2000 on 21st December 2025, marking 25 years of alumni association with the Institute. The event witnessed enthusiastic participation from alumni located all over the world,
3. The Middle East Alumni Chapter Meet was successfully conducted in a virtual mode on 15th March 2025, with the participation of over 20 alumni, along with faculty members and institutional representatives.

List of Alumni – CIS Sessions

1. Sudarshan Chari – DBS Bank, Managing Director: Shared insights on banking leadership and industry trends with students.
2. Vishal Nagrani – Pine Labs, Associate Director: Discussed emerging payment technologies and their real-world applications.
3. Kartik Iyer – Whitebridge Consulting LLP, Project Consultant: Provided guidance on consulting careers and project management challenges.
4. Saiprasad Shelke – APAR Industries Ltd, Sr. Manager SAP: Explained SAP implementation strategies and enterprise resource planning opportunities.
5. Hari Iyer – Kotak Securities, Executive VP, National Head: Spoke on leadership strategies and developments in financial services.

6. Akshay Sood – Citi Group, Vice President: Shared experiences in global banking and risk management practices.
7. Nikhil Gadodia – Agilysys, Head HR: Highlighted HR strategies and talent development in corporate organizations.
8. Shivabalan Nadar – Asian Paints: Shares insights on software applications in industrial manufacturing.
9. Manjushyama Singhanian – Asian Paints: Guides students on IT roles in large corporate environments.
10. Vishlesha Walunj – Asian Paints: Provides real-world experience in enterprise software solutions.
11. Vanshika Shetty – Impactsure Technologies Pvt Ltd: Exposes students to emerging tech and start-up culture.
12. Harsh Mistry – Saint-Gobain International IT Delivery Centre: Mentors on IT delivery and project management.
13. Vedant Gaonkar – Saint-Gobain International IT Delivery Centre: Shares knowledge on global IT service operations.
14. Rutik Mapuskar – Saint-Gobain International IT Delivery Centre: Offers tips on professional growth in IT consulting.
15. Bharati Nadar – LTI - Larsen & Toubro Infotech: Guides on software engineering in IT services.
16. Abhishek Yadav – LTI - Larsen & Toubro Infotech: Shares industry best practices and career pathways.
17. Sanika Vanjari – RippleHire: Provides insights on HR tech and AI-driven recruitment platforms.
18. Siddharth Pillai – RippleHire: Exposes students to startup operations and technology solutions.
19. Anurag Gaikwad – Kiya.ai: Mentors on AI and emerging technologies in IT.
20. Dharmendra Khandekar – Tata Consultancy Services: Shares expertise in enterprise IT solutions and career guidance.

The detailed information related to the above activities is enclosed in Annexure – III.

FACULTY ACHIEVEMENTS

1. Dr. Anup Palsokar co-authored two books in the areas of Web Technologies and Software Engineering, published by Aditya Publications in December 2025
2. Dr. Aditya Sontakke and Dr. Madhavi Dhole co-authored a book titled Fixed Income for CFA Level I, published by P&P Academic in November 2025
3. During the year, the following faculty members were awarded Ph.D. degrees: Dr. Pankaj Srivastava, Dr. Dipti Periwal, and Dr. Pallavi Sachin Jadhav.

4. Dr. Shalini Gulecha, along with Dr. Abhishek Deokule, authored Brand Genesis: Student Innovations from Marketing Premier League Season 2.0, published on 6th February 2026. Dr. Shalini Gulecha also served as the Chief Editor of the publication.
5. Ms. Rachna Jadhav, Office Superintendent at SIESCOMS, completed 25 years of dedicated service during this year.
6. Dr. Abhishek Deokule published a patent titled “AI-Powered Brand Sentiment Analyzer for Real-Time Social Media Marketing”, demonstrating innovation in AI-driven social media analytics.
7. Dr. Abhishek Deokule was invited as a resource person to conduct a session on “Workshop on Navigating the Path of Transition: Enhancing Self-Competency” for BMS students at SIESCASC on 14/12/2025.
8. Prof. Sujatha Rao and Prof. Divya Nair successfully completed the 12-day online Refresher Course on Indian Knowledge Systems, organized by UGC-MMTC, University of Mumbai, from 8th to 20th September 2025.
9. Prof. Roshna Ravindran was invited as a Resource Person to assist participants with technical help, organized at JK College, Ghansoli, by UGC Malviya Mission on 30th October 2025.
10. Dr. Sanju Gupta served on the Reviewer Panel at the International Conference on “AI Systems and Sustainable Technologies” (IISU-ASSET 2025 - Springer), organized by the Department of Computer Science & IT, IIS (Deemed to be University), Jaipur, held on 28th–29th March 2025.
11. Dr. Saritha Kumari served as an external member in the Board of Studies (BoS) meeting of VES Business School, Mumbai, held on 20th December 2025.
12. Dr. Saritha Kumari invited as a Resource Person for Short-Term Course on "E- Content Development" under RUSA, UGC on 30th & 31st January 2025, 9th May 2025 and 31st October 2025.
13. Dr. L.S. Swasthimathi received an Appreciation Certificate on 19th July 2025 for her instrumental role as the SPOC of the Swayam-NPTEL Local Chapter.
14. Dr. Madavi Dhole, Dr. Vikram Hande, and Dr. L.S. Swasthimathi presented their research paper at the Strategic Management Forum 2025 – NITI Aayog Conference held at IIM Jammu from 17th to 19th December 2025.
15. Dr. L.S. Swasthimathi served as a Resource Person on “Statistical Data Analysis for Researchers: A Hands-on Learning with R Studio” during the 5-day FDP on Advanced Research: Navigating the Modern Research Landscape at SIES Nerul Campus on 17th September 2025, conducted by SIESLLD and SIESASCN.
16. Dr. Madavi Dhole and Dr. Vikram Hande won the Best Research Paper – Third Position at the International Management and Business Research Conference 2025-26, organized by Fr. Rodrigues Institute of Management.
17. Dr. Vikram Hande was selected as an evaluator for the Smart India Hackathon, organized by the Government of India.

18. Dr. L. S. Swasthimathi was granted a Design Patent titled 'IoT-Enabled Remote Monitoring Facemask Vending Machine' (Patent No. 456614-001).
19. The non-teaching staff participated in the Raheja Sports League 2026 – Box Cricket (Male), organized by L.S. Raheja College, Santacruz, on 28th January 2026, and secured the Second Prize. Sunder Seniyar was selected as the Man of the Match and also received the Best Batsman Award.
20. The non-teaching staff participated in the VAZE Utsav – Cricket (Gents), organized by KET's V.G. Vaze College on 10th January 2026, and secured the Second Prize.
21. Dr. Sarita Kumari was awarded the 'Best Professor in Human Resource Management' at the 34th Edition of the World HRD Congress, held on 16th February 2026 at Taj Lands' End, Mumbai.
22. Dr. Madhavi Dhole was invited to the BOS Member for Management Programme at Amity Business School, Mumbai, on 28th February 2026.
23. Dr. Madhavi Dhole was invited BOS and BOE at Dept of MBA -PES Institute of Technology & Management, Shivamogga, Karnataka.
24. Dr. Neha Chaudhary published a book titled *Leadership in the Age of Uncertainty: Crisis-Ready Management* in the domain of Human Resource Management in 2026. The publication contributes to contemporary understanding of crisis leadership and management practices.
25. All faculty members of SIESCOMS actively participated in and presented their research at the conference "*Nation Building through Innovation, Technology and Sustainability*" (IC-NBITS 2026), showcasing academic excellence and significantly contributing to the institution's research profile.

All faculty actively participated in various FDPs, workshops, and seminars to enhance teaching and learning practices, and contributed to research by publishing papers in reputed Scopus, IEEE, ABDC, and UGC CARE-listed journals.

SPECIAL INITIATIVES

1. Capturing the Divine Moments – Navaratri 11-Day Video Documentation Initiative -"A creative blend of devotion, culture, and technology at SIESCOMS", Navaratri 11-Day Video Documentation Initiative, guided by Mr. Vaidyanathan and Dr. Madhavi Dhole and coordinated by Dr. Sanju Gupta, showcased students' technical and creative skills while preserving the festive spirit.
2. Money matters daily is a newspaper reading initiative by Dr. Saraswathy Muralidharan undertaken for the 3rd semester finance specialization students to keep them equipped with up-to-date knowledge of the financial and economic affairs in India and across the world. Conducted during August and September 2025.

Comprehensive data related to staff strength, student details, and academic results is provided in **Annexure – V**. Institutional achievements, staff achievements, academic initiatives, and student capacity-building activities are documented in **Annexure – VI**. Details of student achievements and recognitions are enclosed in **Annexure – VII**.

FORTHCOMING EVENTS AND ACTIVITIES

PANORAMA 2026, the SIESCOMS' flagship student fest, is scheduled for April 2026 at the SIES Campus. Panorama is envisioned as a vibrant platform featuring fun-filled competitions, engaging games, and exciting prizes aimed at encouraging participation and creativity among students.

This will be followed by PIXEL 2026, the annual technical fest organized by the Department of Computer Applications in the month of March. The fest showcased student talent through competitions and exhibitions focused on next-generation technologies, software development, and innovation.

On 17th April, the institute hosted the student research conference '*Sanshodhan*', providing a platform for students to present their research and engage in discussions. The event featured paper presentations, panel discussions, and interactive sessions, fostering scholarly dialogue, critical thinking, and innovation among participants.

Convocation for MMS and MCA students was held on 4th and 11th April 2026, celebrating their achievements and marking the successful completion of their programs.

Annexure-I

Final Placements

b) MMS

Total Students	186
Placed	62

b) MCA

Total Students	100
Placed	55

Salary break-up for placed students.

Salary	MMS	MCA
Average salary(p.a.)	9.57 lacs	5.60 lacs
Highest salary(p.a.)	17.5 lacs	9.20 lacs

Internship Placements:

a) MMS

Total Students	180
Placed	38

a) MCA

Total Students	100
Placed	68

Stipend for Internship.

Salary	MMS	MCA
Highest salary(p.a.)	60000	30000

Note: Final Placement process is continuing roll over basis

Annexure-II
Workshop/Conclave/Panel discussion conducted during the year 2025-26

1. C-Suite Conclave 2025, themed “Navigating the Modern Marketing Landscape: Building Skills for Tomorrow’s Challenges,” brought together industry leaders and aspiring managers to share insights, knowledge, and experiences (20/09/2025).

The esteemed Speakers are:

Mr. Som Lahiri – Senior Director, Capgemini
Mr. Pavan Raghuwanshi – Vice President, Vodafone Idea
Mr. Srinivas Rachakonda – COO & Director, Triomphe Digital Technology
Mr. Archit Maria – Management Consultant, Boom Partners

2. Panel Discussion – on “Risk Management in Financial Sector: Challenges & Opportunities “ (20/9/2025).

The esteemed panellists are:

Mr.Hari Iyer – Executive Vice President & National Head, Kotak Securities Ltd
Shyni Joshi – Vice President, Citi Bank
Mr.Akshay Sood – Vice President, Citi Bank
Ms.Rashmi R – Head Digital – Sales, Marketing & Strategic Alliances, Urban Monkey
Ms.Sachin S – Strategic Planning Specialist, Mahindra & Mahindra Financial Services
Ms.Madhavi Dhole – In-Charge Director, SIESCOMS

3. The Itellect Conclave featured insightful sessions on AI as a Coworker Ethics , Innovation and Impact.(4/10/2025)

Keynote Speakers

Mr. Nikunj Shah, Co-Founder, Nioses
Mr. Ankur Saxena, Staff Enterprise Cloud Architect, SADA
Mr. Vipin Abraham, Director, Integrtechnologies

Panel Discussion

Moderator: Mr. Rahul Thakur, CEO, xNetra

Panelists are:

Mr. Ameya Dandekar, Director, Seredium Pvt. Ltd

Mr. Sunil Kardam, Logistics & Supply Chain Head, Gramener

4. Panel Discussion on Operon Symposium 2025 – “Global Flows, Local Wins: Navigating Tomorrow’s Supply Chain Revolution!” on 11/10/2025

Panelists are:

Mr. Naval Sabharwal – Logistics Digital and Strategy Specialist, Ex Global Head – Supply Chain & Logistics, Ramco

Ms. Alamelu Ramaswamy – Group COO, MCS Logistics India Pvt Ltd; MD, Geo Institute of Logistics

Mr. Jayshanker Mishra – MD, OJM Logistics Pvt Ltd; Pranjeel Warehousing Management Pvt Ltd

Mr. Jayesh Bendale – Head IT Procurement, HDFC Securities; Ex. Procurement Manager, Flipkart

Mr. Saiprasad Shelke – Sr. Manager SAP, APAR Industries Ltd

5. General Management Conclave 2025 – “Human + Machine: The New Management Mandate” on 1/11/2025

Distinguished Speakers:

Cdr. Varun Gupta – Director, PwC

Mr. Biren Parekh – Director, CRISIL Ltd.

Mr. Allan Rodrigues – CEO, SpringLab

Mr. Abhishek Mody – Vice President, HDFC Bank

Mr. Jigar Yogesh Parekh – Delivery Manager, TCS

6. Panel Discussion – on “Panel Discussion – Career Opportunities in BFSI Sector “ (8/11/2025).

The esteemed panelists are:

Mr. Vishal Nagrani, Associate Director, Pine Labs

Dr. V.R. Narasimhan, Former Dean, NISM

Mr. Nikhil Nair, Deputy Vice President, Edelweiss Life Insurance

Mr. Kartik Iyer, Principal Consultant, WhiteBridge Consulting LLP

Mr. Abhishek Mody, Vice President, HDFC Bank

7. **Panel Discussion on** “Management Spectrum – Exploring Rainbow of Specialization” on (20/1/2026)

Panelists are :

Mr. Ramaswamy R – Senior Growth Manager & Owner, Coin-flipper

Mr. Anand K – Sales Facilitator & Logistics, FedEx

Ms. Smita Nair – Director HR, IQVIA

Mr. Anil Shipley – Mentor & Consultant, ex-Finolex

Mr. Narasimhan V.R – Former Dean, NISM

8. Marketing Premier League (MPL) 3.0, organized by the Department of Marketing on 28th March 2026, provided a platform for students to showcase their marketing knowledge, creativity, and strategic thinking through innovative brand creation and structured presentations (28/3/2026).

Esteemed guests are:

Pankaj Khemka, Consumer & Market Insights, Hindustan Unilever Limited

Aman Gulabani, Brand Executive, NAOS Skincare

Santhosh Maharaja, Marketing Head, R. K. Enterprise

9. **Decoding Union Budget 2026**, provided a comprehensive platform for students to understand the implications of the Union Budget and its impact on the nation's economic future. The session featured expert insights and in-depth analysis, enabling participants to connect budgetary decisions with real-world economic and business scenarios (11/2/2026).

The event was enriched by esteemed speakers including:

- Sushant Hede, Economist, National Stock Exchange of India
- Ramaswamy, Co-founder, Coin Flipper Hedge Fund
- Madhavi Dhole, Director, SIES College of Management Studies

Annexure-III

Alumni Engagement Activity

1.Name of the Event: Indore Alumni Chapter Meet

Date: 15th March 2025

Details of Alumni Participants:

Mr. Prasoon Tiwari – Assistant Vice President (RSM), Axis Bank
Ms. Stuti Roongta – Former Brand Executive, Colgate-Palmolive
Ms. Juhi Goplani – Senior Business Development – Global Strategic Accounts, Katalon
Ms. Riya Jethwani – Founder, Amberry (Luxury Gift Hampers)
Ms. Chhavi Agarwal – US Tax Consultant–II, Deloitte

2.Name of the Event: Silver Jubilee Celebration for the Class of 2000

Date: 21st December 2025

The **Silver Jubilee Celebration for the Class of 2000**, marking 25 years of alumni association with the Institute. The event witnessed enthusiastic participation from alumni across diverse global locations including **Ahmedabad, Australia, Bengaluru, Chennai, Dubai, Mumbai, New York, Pune, Singapore, Switzerland, the UK, and the USA**, reflecting the strong global alumni network and sustained engagement with the institution.

Sr. No.	Name of the Alumni	Batch	Designation	Organization
1	Mehul Chandrashekhar	2011–2013	Head – HRBP	Universal Sompo General Insurance Corp. Ltd.
2	Pooja Chawla Sanghavi	2002–2004	Head – HR Transformation	TCS
3	Anaghaa Venugopal	2014–2016	Change Management Consultant	Deloitte

4	Harshad Bhoir	2009–2011	Assistant Vice President (AVP)	Ergo Technology & Services
5	Avinash Korudu	2008–2010	Senior Zonal Manager	Info Edge
6	Pranav Nanekar	2018–2020	Associate – Content & Marketing	Sharpely

Annexure IV
International Research Conference – (IR-NBITS 2026)

Sr. No.	Speaker	Topic/Role
1	Dr. Weng Marc Lim – Sunway Business School	Theory and Theory Development in Management Research
2	Dr. Shankar Murthy – IIT Bombay / Former Dean, IIM Mumbai	Research Opportunities in Sustainability Management and Industry Projects
3	Dr. Shalini Sahni – Koach Scholar	Systematic Literature Review and Bibliometric Analysis
4	Dr. Philip C. Zerrillo – Sasin School of Management, Thailand	Chief Guest
5	Mr. Subhendu Kumar Bal – SBI Life	Guest of Honour
6	Dr. Jitender Kumar – BIMTECH	Keynote Address

Annexure – V

Staff strength, Student's details, and Results

<u>Staff Strength</u>								
	Teaching		Non-Teaching		Total		Previous Year	
	M	F	M	F	M	F	M	F
SIES College of Management Studies	8	19	24	10	32	29	31	30
TOTAL	8	19	24	10	32	29	31	30

Service Profile			
Years	T	N T	Total
0-5	11	6	17
06-10	0	3	3
11-15	12	4	16
16-20	4	8	12
21-25	-	10	10
>25	-	3	3
Total	27	34	61

AGE Profile			
Age (Years)	T	N T	Total
20-30	0	3	3
31-40	3	7	10
41-50	15	16	31
51-55	7	6	13
56-60	2	2	4

>60	0		0
	27	34	61

Qualification			
	T	NT	Total
Ph.D.	18	1	19
PG	9	6	15
UG	0	16	16
Diploma/12th	0	6	6
Metric/Non-Metric	0	5	5
	27	34	61

Students Strength (collect the latest Data)

SIESCOMS			
Course	No. of Student	Male	Female
MMS-I	186	127	59
MCA-I	121	79	42
MMS-II	184	113	71
MCA-II	104	81	23
Ph.D. Management	7	2	5
Ph.D. Computer Application	4	3	1
Total	606	405	201

Results

SIESCOMS					
Course	Semester	Academic year	Appeared	Passed	Percentage
MMS	II	2022-2024	183	183	100%
MMS	IV	2021-2023	119	117	98%
MCA	II	2022-2024	62	34	55%

MCA	IV	2021-2023	60	47	78%
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Annexure – VI

Institutional Achievements

Sl. No.	Achievement Category	Description and details of Achievement
1	Ranking	3
2	Awards Received	3
3	Collaboration	5 (MoU signed)
4	Conferences Hosted	02
5	University Level Workshop hosted	02
6	Placement Percentage	70% for MCA program & 50% for MMS program (In progress)

Staff Achievements:

Sl. No.	Achievement Category	Number
1	Research Publications	26
2	Books / Book Chapters Published	7
3	Patents Filed / Published	3
4	FDPs / Workshops Attended	70
4	FDPs / Workshops/ conclave Organized	12
5	Invited Talks / Resource Persons	6
6	Faculties awarded with PhD Degree (During the Academic Year)	3

Academic Initiatives and Capacity-Building Activities for Students

Sl. No.	Category	Number of Programs
1	Workshops/ Conclave	12
2	CIS/Seminars / Guest Lectures	22
	Student Conferences	01
3	Paper Presentations	76
4	Value-Added Course	02
5	Certification Programs	02
6	MOOC Courses (SWAYAM – NPTEL)	July-Dec ,2025 – 197 July-Dec 2025 - 72

Annexure – VII
Student Achievements

Sr. No.	Name	Event Name
1	Rohan Pillay- MMS	Represented Mumbai University at the West Zone Men's Hockey Tournament 2024-25 at Jaipur.
2	Siddhi Bhosale - MMS	She has published her first collection of short stories, 'THE LOCAL TALES', which encapsulates the essence of the Mumbai local train and the chance encounters of people on their way to their destinations.
3	Salome Solomon- MMS	Won Silver Medal at the Inter-College Boxing Championship organized by the University of Mumbai.
4	Ms.Sejal Kanekar-MCA	Represented Maharashtra at the 41 st National Taekwondo championship held at Hyderabad and won the Bronze Medal in Poomsae team event. Gold Medal in Poomsae Group - Girls at the 35th Maharashtra State Taekwondo Championship 2025 held at Latur. Bronze Medal in Poomsae Individual - Girls at the 35th Maharashtra State Taekwondo Championship 2025 held at Latur.

5	Mr.Anirudh Achari, Mr.Akshay Nair Mr.Aditya Suresh - MCA	Received Consolation Prize in the Final Round (3rd Position at University Level) in PG Category Won the Zonal Round of Aavishkar 2025 (Inter College Research festival of the University of Mumbai). The team is selected to represent the University of Mumbai at the Maharashtra State-Level Aavishkar 2025 Competition.”
6	Poojan Jain Neel Bhinde -MMS	Represented SIESCOMS at the IIC Regional Meet 2025, held on 2nd December 2025.
7	Prajwal Bankar Paresh Patil- MMS	Represented SIES College of Management Studies - at “The Final Word” Intercollege Debate Competition hosted by the Bombay Management Association(BMA).
8	Vedanta Tripathi - MMS	Participated and secured 1st place for AdMad 2.0 Event 2026, held on 7th January 2026.
9	Sharayu Karane - MMS	Secured Bronze medal in “Run for Swadeshi, Run for India”, a marathon organized by IIC, SIESCOMS on the birth anniversary of Swami Vivekanand.
10	Shivam Singh - MMS	Represented SIESCOMS at the inter-collegiate event ‘Lakshya 2026’ held at K. J. Somaiya Institute of Management.”
11	Dishant Morankar- - MMS	Participated in the AdMad 2.0 Event 2026 held on 7th January 2026 and secured 1st place.

